

CAMP KAMAJI'S TECHNOLOGY AND COMMUNICATION AGREEMENT

With the internet having emerged as the forerunner for communication and sharing between our staff, volunteers and campers, it is important that Camp Kamaji define some guidelines for behavior when interacting within the Camp Kamaji community.

We require all staff, volunteers, interns and campers of Camp Kamaji to read and understand the following technology and communication guidelines during the summer . . . and beyond so long as you identify/reveal your involvement with Camp Kamaji.

If you identify yourself as a Camp Kamaji staff member, intern, camper or volunteer in any social networking profile – on a website, on a group page, or in a weblog – and/or use Camp Kamaji's name, logo or any identifying camp photography or text, everything and anything you post or say can be seen as a reflection of Camp Kamaji.

1. Written approval from Camp Kamaji must be received prior to:
 - a. using the camp name, logos, photography or identifying Camp Kamaji symbol, mark or word on the internet or in a public forum.
 - b. adding a link from a group page, profile, or other site to the official camp website
 - c. including text or photographs of campers to a project, email, or internet site or any kind
 - d. creating a camp "group page"
2. Staff, Volunteers, Interns and campers agree to be respectful of Camp Kamaji, its programs, the campers and other employees/volunteers in all communications in their profiles, blogs or other internet site(s) and communications. This includes but is not limited to the following:
 - a. Maintaining the confidentiality of all camper, staff, volunteer and intern involved with Camp Kamaji.
 - b. Not using obscenities, profanity or vulgar language.
 - c. Not engaging in any form of harassment or intimidation.
 - d. Not posting comments that are derogatory with regard to an individuals' race, gender, religion, sexual orientation, disability, or any other protected status.
 - e. Not engaging in sexually explicit, suggestive, humiliating, or demeaning comments.
3. Staff, Volunteers, Interns and campers agree to not use a social networking profile, group page, weblog, or other internet medium to discuss behavior that is prohibited by Camp Kamaji policies including but not limited to criminal or delinquent behavior such as, alcohol or drug use, sexual behavior, destruction of property, harassment or intimidation.
4. Once identified as a Kamaji staff member or camper, I recognize that I will be seen as an ambassador and spokesperson of/for Camp Kamaji. I understand that as a condition of involvement I agree to and adhere to these guidelines and accept the responsibility. I understand that if any of the guidelines outlines in the measure are violated, it may result in disciplinary and/or legal action including the possible termination of future involvement with Camp Kamaji.
5. Camp Kamaji does not discourage contact between campers and staff during the off-season; however, Camp Kamaji must be aware of continuing relationships and staff. I understand that I must uphold Camp Kamaji's expectations in terms of behavior and conduct (as followed and practiced during the summer time) in all communications and interactions with both campers and staff. Too, I understand that I must have the permission of any camper's/ CIT's/Junior Counselor's parents before initiating in-person contact outside of camp and/or providing any information including but not limited to my weblog or social networking site(s).

I have read and understand the above guidelines and agree to respect and uphold Camp Kamaji's technology and communication guidelines.

Camper/Staff Name: _____

Signature: _____

Parent's Signature if Camper/Staff is a Minor: _____

Today's Date: _____